

**IDICO SROK PHU MIENG HYDROPOWER
JOINT STOCK COMPANY**

No.: 13 /TTr-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Binh Phuoc, day 31 month 3 year 2025

PROPOSAL

Re: The approval of the 2025 Business and Investment Plan

Respectfully to: **The General Meeting of Shareholders**

- Pursuant to the Enterprise Law No. 59/2020/QH14 and its guiding documents;
- Pursuant to the Charter of IDICO Srok Phu Mieng Hydropower Joint Stock Company, as initially approved by the General Meeting of Shareholders on January 18, 2008, and amended on April 24, 2024;

The Board of Directors of IDICO Srok Phu Mieng Hydropower Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the 2025 Business and Investment Plan as follows:

No.	Key indicators	Unit	Plan 2024	Actual 2024	Plan 2025	% Plan2025/ Plan2024	% Plan2025 /Actual 2024
1	Commercial electricity output	kWh m	240	222	218	91%	98%
2	Clean water output	m ³	787,440	778,432	787,440	100%	101%
3	Total revenue and other income	VND m	208,956	199,893	196,040	94%	98%
4	Profit before tax	VND m	95,854	94,378	91,094	95%	97%
5	Net profit after tax	VND m	77,454	76,193	72,727	94%	95%
6	Dividend/Charter capital	%	20%	20%	20%	100%	100%
7	Total investment value	VND m	0	0	8,500		

** For investment activities: The investment value allocated for investment preparation work.*

Respectfully submit this proposal to the General Meeting of Shareholders for consideration and approval.

Sincerely

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Recipients:

- As above;
- BOS;
- Archived: Records, General Affairs, Finance & Accounting Department.



Nguyen Van Thinh